MINUTES OF A REGULAR MEETING OF THE FACULTY SENATE HELD ON MAY 2, 1975, IN THE FACULTY CONFERENCE ROOM, SIXTH FLOOR, LISNER HALL

1 The meeting was called to order at 2:10 p.m. by President Elliott, who presided.

Present: President Elliott, Provost Bright, Registrar Gebhardtsbauer, Adams, Albert, Birnbaum for Feffer, Boswell, Cottrell, Fox, Griffith, Grub, N. Kramer, Kurtz, Liebowitz, Metivier for Linton, Morgan, Naeser, Pierpont, Reich, Schiff, Schmidt, Smith, Stevenson, Tillman, Vaill, Vontress, Wallace, and Wood.

Absent: Cassidy, C. Elliott, Kirsch, R. Kramer, Lilliefors, Meltzer, Nash, Sapin, Solomon, and Parliamentarian Schwartz.

2 The minutes of the regular meeting of April 11, 1975, were approved as distributed.

3 Under Old Business, concerning reintroduction and further consideration of Resolution 73/7, "A Resolution Approving Revisions to the Faculty Code and Ordinances," Professor Stevenson, on behalf of the Professional Ethics and Academic Freedom Committee, moved that Paragraph 2. a), b), c)-1)2)3)4) on Page 24 of the Code Revision be deleted and that the following substitution be adopted:

# 2. Dean, Associate Dean, Assistant Dean, and Similar Academic Administrative Officers

- a) The academic administrative officers, such as deans, associate deans, assistant deans, Vice President for Medical Affairs, or other academic administrative officers of similar rank of a college, school or other academic unit shall be qualified for faculty membership by training and experience.
- b) Appointments to such positions shall be made only after a special or standing committee elected by the active status, full-time faculty involved from among the faculty's tenured members has established criteria (subject to the approval of that faculty as a whole), considered nominations, and reported its recommendations in accordance with the procedures established under Section a), above, to the faculty which elected it or to the appropriate academic administrative officer.
- c) Such appointees shall hold office only as long as they retain the confidence of that faculty. A proceeding to question the continued confidence of the faculty of a school or college in an academic administrative officer shall be conducted as follows:

- A petition signed by one-fifth of the active status, full-time members of the rank of assistant professor or higher of the faculty concerned shall be submitted to the Chairman of the Executive Committee of the Faculty Senate.
- 2) The Chairman of the Executive Committee shall call a special meeting of the faculty concerned for consideration of the matter. The meeting shall be held within twenty days on which classes are regularly held in the University of the time the petition is submitted. Notice of the meeting shall be given to all of the faculty members eligible to vote on the matter.
- 3) The Chairman of the Executive Committee shall preside over the meeting and shall afford all interested parties ample opportunity to present their cases.
- 4) At the special meeting, or at a subsequent special meeting held within ten days on which classes are regularly held in the University of the first special meeting, a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher shall be taken on the question of confidence in the administrator involved. The balloting shall be supervised by the Executive Committee of the Faculty Senate.
- 5) The affirmative vote of a majority of the faculty members eligible to vote shall be necessary for the passage of a vote of no confidence. If the resolution passes, the Chairman of the Executive Committee shall forward the results of the proceedings to the President of the University for appropriate action.

Professor Kurtz, on behalf of Professor Cassidy who was unable to be present at the meeting, proposed an amendment to subsections c)-2) and c)-4), as follows:

- c)-2) The Chairman of the Executive Committee shall call a special meeting of the faculty concerned for consideration of the matter. The meeting shall be held within twenty days on which classes are regularly held in the University of the time the petition is submitted. Notice of the meeting shall be given to all of the faculty members eligible to vote on the matter. At this meeting an elected Faculty Review Committee shall be chosen which will proceed to investigate the allegations and the pros and cons of the no-confidence issue.
- c)-4) At-the-special-meeting, or- At a subsequent special meeting held within ten days on which classes are regularly held in the University of the first special meeting, the report of the Faculty Review Committee shall be received and considered, and should the faculty determine to proceed to a vote on the issue of confidence, a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher shall be taken. on-the-question of-confidence in-the-administrator-involved. The balloting shall be supervised by the Executive Committee of the Faculty Senate.

Professor Morgan seconded the amendment. Professor Kurtz said he concurred with Professor Cassidy's amendment based upon her experience involving the Medical School situation from which she concluded that it would be ill-advised to have the entire faculty decide on a course of action on a confidence issue at the initial meeting without having the benefit of a report on the pros and cons of the matter and suggested that a Review Committee be elected at the initial meeting to investigate the allegations and present its report at a subsequent meeting.

Professor Kramer said he opposed the amendment based upon his experience in the recent Medical School situation because he felt that the faculty needed the opportunity to have a completely open and free review of the discussion of the issue without political pressures being brought into play which would occur if the matter went into a committee. Professor Wood stated that in view of his experience as a member of the two special committees of the Senate involved in the Medical Center matter, he disagreed with his colleague, Professor Kramer, as he thought some guidance in the form of a report on the pros and cons of the issue by an elected committee would be extremely useful to the entire faculty in its deliberation, and, therefore, he supported the amendment. Professor Stevenson said his reaction to the amendment was ambivalent since he was not certain what the role of such a committee would be because if a procedure to detemine confidence had been initiated that action in itself would indicate that the majority of the faculty were probably already fully aware of the facts. He said he would oppose the amendment unless changes were made in it because the political battle would be fought over the composition, the size and procedures of the committee which were left unspecified. Professor Stevenson also said that he felt appointment of faculty to this committee would be placing an unfair burden on these faculty members, a task which he, personally, would not want to assume. Professor Kurtz said that he thought the size of the committee should be left to the discretion of the faculty of each school or college to decide, and he said that he would have to disagree that the faculty would necessarily know all the facts of the issue they were being asked to deliberate and he thought it would be very advisable procedure to have a committee bring those facts before the faculty before they have a final deliberation. Professor Wood stated that, although the special committees in the Medical School situation were not appointed as fact-finding committees, part of their job was to find at least some of the facts, and he ventured to say that even now there were probably very few people in the entire University who knew all the relevant facts about the question of confidence. Professor Morgan said that, as a result of his experience with the Medical School matter, it might be advisable to consider (1) leaving the matter open so that a particular school could, in its own by-laws, provide for an intervening step or (2) specifying in c)-4) the requirement for a committee report, thereby assuring that a vote could not be taken at the initial meeting. Professor Morgan proposed the following amendment to c)-4): "At a subsequent special meeting held within ten days on which classes are regularly held in the University of the first special meeting, the first item of business shall be a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher on the question of confidence in the administrator involved. The balloting shall be supervised by the Executive Committee of the Faculty Senate." Professor Pierpont, having attended the series of meetings involving the Medical School matter and as a member of the Medical School faculty, said he supported the approach of having a vote taken at a second meeting since this would provide for a "cooling off" period between the initial meeting and the second meeting and allow the faculty time to consider the matter for as he had said before, "a vote of confidence was a vote of conscience." Professor Kurtz responded that he thought his amendment provided for such a "cooling off period" and Professor Kramer suggested that it might be more advisable to have an impartial committee outside of the school to review the situation, thereby negating any possible political considerations at the school. Professor Stevenson said that he would support an amendment which would provide the faculty with the option to appoint a special committee but not require that a special committee be appointed and that he would also support postponing the vote until the meeting following the initial meeting.

A discussion followed by Professors Kurtz, Morgan, and Griffith. The question was called on the Kurtz amendment and it was lost by a vote of 7 to 11. Professor Morgan moved to amend subsection c)-4) by deleting the words "At the special meeting, or" so that the sentence would begin "At a subsequent special meeting held within ten days. . . " and the motion was seconded. A discussion was held by Professors Stevenson and Fox. The question was called and the amendment passed. Professor Morgan then moved to amend subsection c)-4) by inserting the words "the first item of business shall be" after the word "meeting" in line 4 and by deleting the words "shall be taken" in line 6, so that it would read: "At a subsequent special meeting held within ten days on which classes are regularly held in the University of the first special meeting, the first item of business shall be a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher on the question of confidence in the administrator involved." The motion was seconded. Professor Fox said that this amendment would not permit any further discussion of the matter prior to the vote and he felt this would be tying the hands of the faculty in the event some additional facts were uncovered pertaining to the issue. Professor Morgan responded that his amendment did not preclude the faculty from having an intervening meeting or meetings between the initial meeting and the subsequent meeting which must be held within a specified period of time, and he cautioned the Senate against taking any kind of action that would result in a vote of confidence being taken after an impassioned debate in an open meeting. Professor Pierpont said that he would have to vote against the amendment because it could precipitate a secret ballot by mail after any subsequent meeting, not necessarily the subsequent meeting referred to in the amendment. Professor Griffith said that his interpretation of the language of the amendment would not permit the faculty to agree to go to a subsequent mail ballot. Professor Wood asked Professor Stevenson if the committee had considered the possibility of a secret mail ballot and, if so, why it was rejected. Professor Stevenson replied that the committee had considered the mail ballot but decided that it would be more appropriate to have the vote taken at a meeting. Professor Pierpont proposed that subsection c)-4) be amended to include the provision that procedure for a secret ballot shall be decided on at this meeting. Professor Stevenson then proposed the following substitute amendment to subsection c)-4): "within ten days on which classes are regularly held in the University of the first special meeting, a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher shall be taken at a special meeting or by mail on the question of confidence in the administrator involved. Professor Grub seconded. Professor Wood asked if the ten-day period so specified meant that the mail ballots had to be in and counted within ten days, and Professor Stevenson responded that he would interpret that to mean the mail ballots would have to be sent out within ten days, not returned and counted within ten days. Professor Morgan said he would withdraw, with his seconder's approval, his earlier amendment if the new language would assure that a taking of a vote at the initial meeting could not happen. A discussion followed by Professors Schiff, Stevenson, Kramer, and Albert. The question on the substitute amendment was called and the amendment passed.

The original motion, as amended, was before the Senate, and Professor Fox asked if, in Paragraph 2. b), line 8, the letter "a" should not be a capital "A" and Professor Stevenson said that this was in error and it should be capital "A." Professor Fox then moved to amend the same line by changing "or" to "and" so that the sentence would read: "Section A), above, to the faculty which elected it and," in order that the committee

would report its recommendations for appointments to both the faculty and the appropriate academic administrative officer. The amendment was seconded. Professor Naeser said that the word "or" was used to cover those situations where there was no faculty, such as the University Division and the College of General Studies. A discussion followed by Professors Stevenson, Griffith, Fox, Smith, Kramer, Grub, and Provost Bright. The question on the amendment was called and lost by a vote of 3 to 10. Professor Fox, in commenting upon the provisions of the Code being discussed, said that, while he recognized that the Code and Ordinances were directed to faculty rather than administrative officers and he agreed that there was a distinct need for procedures for determining confidence, he was concerned that the provisions were very one-sided in that more emphasis was being placed upon the confidence process than the appointment process since there was no provision for attempting to resolve the issue before it came to the confidence stage. Professor Morgan said that he thought the procedures for determining confidence were amazingly lenient to academic administrators as the procedures required only a bare majority of faculty confidence to continue, and, further, he thought that some deans might be concerned at the moment about the lack of specificity of procedures for determining confidence. Professor Grub stated that he thought it was important that maximum flexibility be given to a faculty in choosing their administrators and that the safeguard for administrators was that there will now be some uniform and established procedures throughout the University for determining confidence. Further discussion followed by Professors Fox, Stevenson, and Kramer. Professor Pierpont said that he was still troubled with a practical point in c)-4) of the procedures for determining confidence because it was not clear who would determine whether a secret ballot would be taken at the meeting or by mail and this represented, in his opinion, a big vacuum in the procedures. He said that in the recent Medical School matter the lack of established procedures created a serious problem which the Senate's Executive Committee worked out in a very fine manner in that particular situation, but he thought there must be included in this amendment some definitive statement as to how a secret ballot would be taken, either at the meeting or by mail, and who would make this determination. A discussion was held by Professors Morgan, Kramer, Pierpont, Kurtz, and Fox. Professor Stevenson moved to amend subsection c)+3) by adding the following sentence: "At this meeting, procedures for balloting shall be determined." Professor Pierpont seconded. Further discussion followed by Professors Albert, Stevenson, Cottrell, Griffith, Morgan, and Pierpont. The question was called and the amendment carried. The question was then called on the original motion, as amended, and unanimously adopted.

Professor Griffith, on behalf of the Educational Policy Committee, moved adoption of Resolution 75/3, "A Resolution to Continue the <u>GW Forum</u>," and Professor Morgan seconded. Professor Griffith said it was the committee's recommendation to continue the <u>GW Forum</u> for three more years, but with the provision that in the third year of its continuation that a serious and extended study be made to try to gather information in a systematic way on the readership of the <u>Forum</u> to determine if it has met the aims of the resolutions establishing it and extending it, especially in view of the increasing costs. The question was called, the motion put, and carried unanimously.

Professor Griffith then asked for suspension of the rules in order that a Resolution of Appreciation could be introduced for Professor Claeyssens who has served as Editor-in-Chief of the Forum and as a member of the Editorial Board since its inception in 1969. Professor Schmidt seconded the motion. President Elliott asked if there were any objections to suspending the rules and, hearing none, the President then read the attached Resolution of Appreciation. The President added that without Professor Claeyssens he did not think the University would have had a GW Forum.

Professor Morgan, on behalf of the Executive Committee, reported on the status of the case of Associate Professor Margaret McIntyre. He said that the Special Committee in the course of its deliberation determined that this case was strictly a nonconcurrence case not involving a claim of violation of rights and privileges on the part of a faculty

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member and, therefore, the Special Committee was appropriately reappointed as a subcommittee of the Executive Committee. Professor Morgan said that in accordance with
the final report submitted by the subcommittee the Executive Committee recommended to
the Roard of Trustees through the President that Associate Professor McIntyre be promoted
to the rank of Professor. (See attached memo dated May 2, 1975, to the Board of
Trustees.)

- On behalf of the Executive Committee, Professor Morgan moved the nomination for membership on the various committees as presented on the agenda:
  - (a) Nomination for appointment by the President to the following committees: Committee on University Bookstore: Norma N. Loeser, Chairman, Jackson K. Kern, and Dennis E. Mørse: Committee on University Parking: Carol R. St. Cyr; GW Forum: A. E. Claeyssens, Editor-in-Chief, Robert L. Combs, and Dewey Wallace, Jr.
  - (b) Nomination for appointment by the Board of Trustees to the following committees:

    Trustees' Committee on Academic Affairs: William B. Griffith; Trustees' Committee
    on Student Affairs: Stefan O. Schiff

Professor Wood asked permission to make an additional nomination from the floor. The Chair granted such permission and Professor Wood nominated A. Joseph Zuchelli, Professor of Physics, to the Fiscal Planning and Budgeting Committee. There were no other nominations and the entire slate, including the nomination from the floor, was elected unanimously.

7 Under Brief Statements, Professor Morgan noted that a memorandum dated April 8, 1975, addressed to himself as Chairman of the Executive Committee, setting forth the amendment to the Faculty Code and Ordinances and the Faculty Organization Plan adopted by the Foard of Trustees at their meeting on January 16, 1975, having been distributed previously to Senate members, would accompany the minutes for circulation to the general faculty.

Professor Smith, on behalf of the Research Committee, asked that the following statement be incorporated in the minutes of the meeting:

The Faculty Senate Committee on Research is available to hear from, assist, or advise, within its power and capabilities, elements of the University — individuals or groups of individuals involved in cooperative programs, sponsored research, or unsponsored research, for example — on problems encountered in the conduct of their research. Requests for such service should be addressed to this committee, attention: Joseph B. Smith, Jr., Chairman, EAd. Dept., SEAS. A format for problem description will be furnished by the committee to any interested element upon request.

S Upon motion made and seconded, President Elliott adjourned the meeting at 3:42 p.m.

Robert Gebhardtsbauer Secretary

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# THE GEORGE WASHINGTON UNIVERSITY Washington, D. C.

## A RESOLUTION OF APPRECIATION (75/4)

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the deep appreciation of the Faculty Senate be extended to Professor Astere E. Claeyssens for the valuable service and important leadership he has provided the University Community in the demanding role of editor-in-chief of the <u>GW Forum</u> and as a member of the Editorial Board since its inception in 1969.

Committee on Educational Policy Nay 2, 1975

Adopted 5/2/75

John A. Morgan, Jr.

Chairman, Executive Committee

of the Faculty Senate



Faculty Senate

MEMORANDUM

May 2, 1975

TO:

Board of Trustees

The George Washington University

VIA:

President Lloyd H. Elliott

FROM:

John A. Morgan, Jr., Chairman

Executive Committee of the Faculty Senate

RE:

Recommendation with Respect to the Nonconcurrence Case of Associate Professor Margaret McIntyre, Department

of Education, School of Education

The Executive Committee of the Faculty Senate recommends to the Board of Trustees the promotion of Associate Professor Margaret McIntyre to the rank of Professor. The reasons for this recommendation are fully set out in the attached subscommittee's report which the Executive Committee accepts and endorses as its own.

We further recommend that the Provost determine why the School of Education remains in noncompliance with the terms of Senate Resolution 70/10, "A Resolution Concerning Criteria for Academic Tenure and Promotion in Academic Rank," passed by the Faculty Senate on March 12, 1971, and adopted as University policy on March 24, 1971, and that he take appropriate action to assure that the dean and faculty of the School of Education move immediately to correct that situation.

JAMjr/dt

Attachment

cc: Provost Bright

Dean Tillman

Associate Professor McIntyre

Professor Albert

THE -GEORGE WASHINGTON UNIVERSITY

Washington, D.C. 20006



April 8, 1975

MEMORANDUM TO: Professor John A. Morgan, Chairman Executive Committee, Faculty Senate

This is to advise you that the Board of Trustees at their meeting on January 16, 1975 adopted the following recommendation of the Faculty Assembly to amend the Faculty Code and Ordinances:

XI. Health Service (Page 17)

A. The University, recognizing the importance of the health of the teacher to his professional competence, provides—an—annual physical—examination—without—charge—to—all members—of—the—staff—who—care—to—avail—them—selves—of—the—privilege—will contribute to the cost of the current and any future basic health care program for all members of the faculty.

At the same meeting the Board also adopted the recommendation of the Faculty Assembly to amend the Faculty Organization Plan as follows:

Article II. The Faculty Assembly (Page 2)

Amend Section 3(c) (Meetings) to read as follows:

A quorum for any meeting shall consist of 25\_per\_cent\_of\_the\_membership 125 members of the Assembly.

Further, the Board of Trustees, at their meeting held on March 20, 1975, adopted the following recommendations of the Faculty Assembly to amend the Faculty Organization Plan as follows:

1. Article III. The Faculty Senate (Page 4)

Amend Section 2(a), (Membership) Paragraph (3), second sentence as follows:

The faculty members shall be professors, er associate professors, assistant professors in full-time service who have tenure as of the academic year next succeeding the date of their election.

2. Article III. The Faculty Senate (Page 4)

Amend Section 2(c), (Terms of Office) by deleting the entire last sentence which reads:

No faculty member shall serve more than two consecutive terms.

3. Article III. The Faculty Senate (Page 5)

Amend Section 3, (Election) Paragraph (4) from the paragraph below:

The elections shall be held at meetings called by the deans of the respective schools prior to February 15 of each year. A quorum shall be 51 per cent of the faculty members in residence in the school or group involved who are eligible to vote. Election shall be by majority of those voting.

To the following:

The elections shall be held at meetings called by the academic deans of the respective school prior to February 15 of each year. A quorum shall be that number which is determined by the faculty of the individual school, college or division as the quorum required for its regular faculty meetings.

4. Article IV. (Page 8)

Amend Paragraph (1) first sentence as follows:

Amendments to this University Faculty Organization Plan may be proposed to the Assembly by the President, by the Senate, through petition to the President as Chairman of the Assembly by 15-per-eent-of-the 100 faculty members of the Assembly, or by a faculty committee as hereinafter provided.

> Gestrude E. Weitzel Gertrude E. Weitzel

Executive Secretary



## THE GEORGE WASHINGTON UNIVERSITY Washington, D. C.

The Faculty Senate

April 23, 1975

The Faculty Senate will meet on Friday, May 2, 1975, at 2:10 p.m., in the Faculty Conference Room on the sixth floor of Lisner Hall.

#### AGENDA

- 1. Call to order
- 2. Minutes of the regular meeting of April 11, 1975
- 3. Old Business:

Reintroduction and further consideration of Resolution 73/7, A RESOLUTION APPROVING REVISIONS TO THE FACULTY CODE AND ORDINANCES, Professor Russell B. Stevenson, Jr., Chairman, Professional Ethics and Academic Freedom Committee (proposed amendment to Code Revision No. 2 of the Faculty Code attached)

4. Resolutions:

A RESOLUTION TO CONTINUE THE GW FORUM (75/3), Professor Griffith, Chairman, Educational Policy Committee (resolution attached)

- 5. Report on the status of the case of Margaret McIntyre, Associate Professor of Education, Department of Education
- 6. General Business:
  - (a) Nomination for appointment by the President to the following committees:

    Committee on University Bookstore: Norma N. Loeser, Chairman, Jackson K.

    Kern, and Dennis E. Morse: Committee on University Parking: Carol R. St. Cyr;

    GW Forum (contingent upon action taken under Item 4): A. E. Claeyssens,

    Editor-in-Chief, Robert L. Combs, and Dewey Wallace, Jr.
  - (b) Nomination for appointment by the Board of Trustees to the following committees: Trustees' Committee on Academic Affairs: William B. Griffith; Trustees' Committee on Student Affairs: Stefan O. Schiff
- 7. Brief Statements
- 8. Adjournment

Tout Surhautto our

Robert Gehhardtsbauer Secretary

# THE GEORGE WASHINGTON UNIVERSITY INTERDEPARTMENTAL MEMORANDUM

April 15, 1975

TO : Faculty Senate

FROM: Professional Ethics and Academic Freedom Committee

RE: Proposed Révision of the Current Working Draft of Revised Faculty Code

Page 24 - delete 2., a), b), c)-1)2)3)4) and substitute the following:

- 2. Dean, Associate Dean, Assistant Dean, and Similar Academic Administrative Officers
  - a) The academic administrative officers, such as deans, associate deans, assistant deans, Vice President for Medical Affairs, or other academic administrative officers of similar rank of a college, school or other academic unit shall be qualified for faculty membership by training and experience.
  - b) Appointments to such positions shall be made only after a special or standing committee elected by the active status, full-time faculty involved from among the faculty's tenured members has established criteria (subject to the approval of that faculty as a whole), considered nominations, and reported its recommendations in accordance with the procedures established under Section a), above, to the faculty which elected it or to the appropriate academic administrative officer.
  - c) Such appointees shall hold office only as long as they retain the confidence of that faculty. A proceeding to question the continued confidence of the faculty of a school or college in an academic administrative officer shall be conducted as follows:
    - 1) A petition signed by one-fifth of the active status, full-time members of the rank of assistant professor or higher of the faculty concerned shall be submitted to the Chairman of the Executive Committee of the Faculty Senate.

- 2) The Chairman of the Executive Committee shall call a special meeting of the faculty concerned for consideration of the matter. The meeting shall be held within twenty days on which classes are regularly held in the University of the time the petition is submitted. Notice of the meeting shall be given to all of the faculty members eligible to vote on the matter.
- 3) The Chairman of the Executive Committee shall preside over the meeting and shall afford all interested parties ample opportunity to present their cases.
- 4) At the special meeting, or at a subsequent special meeting held within ten days on which classes are regularly held in the University of the first special meeting, a secret ballot of the active status, full-time faculty of the rank of assistant professor or higher shall be taken on the question of confidence in the administrator involved. The balloting shall be supervised by the Executive Committee of the Faculty Senate.
- 5) The affirmative vote of a majority of the faculty members eligible to vote shall be necessary for the passage of a vote of no confidence. If the resolution passes, the Chairman of the Executive Committee shall forward the results of the proceedings to the President of the University for appropriate action.

Russell B. Stevenson, Jr.

Chairman

### A RESOLUTION TO CONTINUE THE GW FORUM (75/3)

### BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY,

That the Faculty Senate recommend the continued publication of the <u>GW Forum</u> for a period of three (3) years, with the following provisions:

- (a) the more flexible editorial policy recommended in Resolution 73/6 is reaffirmed, and the format, type of material, and distribution are expected to remain substantially the same;
- (b) the Board of Editors are to be authorized to publish two issues each year, with a budget of \$3400 per issue for 1975-76, and with increments for inflation not to exceed twenty per cent (20%) of the previous year's cost in the succeeding two years; and
- (c) in the third year a substantial review and written report should be prepared by the Educational Policy Committee in close cooperation with the Board of Editors before further extension is considered by the Senate.

Committee on Educational Policy April 11, 1975